

CAJUN HARLEY-DAVIDSON, INC. APPLICATION FOR EMPLOYMENT

PERSONAL INFORMATION (Complete all applicable information)

Name (Last, First, MI)			
Home Phone #	Social Security #	Drivers License #	
Street Address:	City	State	Zip
If hired, can you present evidence of your legal right to work in the United States?		Are you at least 18 years old?	
Are you currently employed?	Have you ever applied with and/or worked for Cajun Harley Davidson, Inc. ___yes ___no If yes, date? reason for leaving?		
Have you ever been terminated from a job? If yes, explain.		If hired, do you have a reliable means of transportation to and from work?	
Have you ever been convicted of or pleaded guilty or nolo contendere to a criminal offense other than minor traffic violation? Explain:			

EMPLOYMENT DESIRED

Position(s) applying for:	Are you applying for: ___Full-time ___Part-time ___Temporary	Date available to start?	Wages Desired:
Are you available to work all shifts? ___yes ___no Nights ___yes ___no Weekends ___yes ___no	Why are you applying for work at Cajun Harley Davidson, Inc.?	List any friends or relatives working for Cajun Harley Davidson, Inc.	

EDUCATION, TRAINING AND EXPERIENCE

High school or GED	Address, City, State	No. of years	Degree or Diploma	Did you graduate? ___yes ___no
College/University	Address, City, State	No. of years	Degree or Diploma	Did you graduate? ___yes ___no
Vocational/Business	Address, City, State	No. of years	Degree or Diploma	Did you graduate? ___yes ___no
Do you have any other experience, training, qualifications or skills which you feel make you especially suited for the position? Explain:				

EMPLOYMENT HISTORY (Please list below your last 3 employers. Begin with the most recent employer.)

1) Company	Address, City, State	Phone #	From Mo/Yr To Mo/Yr
Supervisor's name & title:	Your job title:	Earnings: Starting:	Earnings: Ending:
Describe duties briefly:		Reason for leaving:	
2) Company	Address, City, State	Phone #	From Mo/Yr To Mo/Yr
Supervisor's name & title:	Your job title:	Earnings: Starting:	Earnings: Ending:
Describe duties briefly:		Reason for leaving:	
3) Company	Address, City, State	Phone #	From Mo/Yr To Mo/Yr
Supervisor's name & title:	Your job title:	Earnings: Starting:	Earnings: Ending:
Describe duties briefly:		Reason for leaving:	
4) Company	Address, City, State	Phone #	From Mo/Yr To Mo/Yr
Supervisor's name & title:	Your job title:	Earnings: Starting:	Earnings: Ending:
Describe duties briefly:		Reason for leaving:	
May we contact the employers listed above ___yes ___no If no, tell us which one(s) you do not wish us to contact.			

CAJUN HARLEY DAVIDSON, INC.

<p><u>EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER</u></p> <p>Cajun Harley Davidson, Inc. does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, veteran status or status with any other group protected by federal, state or local laws.</p>	<p><u>DRUG-FREE WORKPLACE</u></p> <p>Cajun Harley Davidson, Inc. is committed to maintaining a drug-free workplace.</p>
---	---

AUTHORIZATION
PLEASE READ THE FOLLOWING CAREFULLY, INITIAL EACH PARAGRAPH, THEN SIGN BELOW
PLEASE COMPLETE AND SIGN ANY SEPARATE DOCUMENTS WHICH MAY BE ATTACHED

PERSONALLY COMPLETED FORM HONESTLY AND ACCURATELY

By my signature and initials placed below, I promise that I have personally completed this application. I declare under penalty of perjury that the information provided in this employment application (and accompanying resume, if any) is true and complete, and I understand that any false information or significant omissions may disqualify me from further consideration for employment, and may be justification for my dismissal from employment if discovered at a later date. I understand that any job offer will be conditioned based on the satisfactory review of my qualifications including any and all background or drug screening which may be required. _____INITIALS

AUTHORIZATION TO OBTAIN INFORMATION

I voluntarily and knowingly authorize any present or past employer, supervisor; administrator; educational institution; law enforcement agency; state, local, or federal agency; private business; military branch; personal reference; and/or other persons; to give records or information they may have concerning my criminal history, educational history, employment (including character, earnings history and reasons for termination) or any other information requested by Cajun Harley Davidson, Inc. to determine my eligibility for employment. _____INITIALS

RELEASE

I voluntarily waive all recourse and release any company, individual or organization from liability for complying with any request from Cajun Harley Davidson, Inc. or agents of Cajun Harley Davidson, Inc. To obtain any information from any source whatsoever relating to my application for employment. I further release Cajun Harley Davidson, Inc. or any individual within Cajun Harley Davidson, Inc. regarding the use of any information received which may have bearing on my application for employment. Upon termination of my employment for whatever reason, I release this company from all liability for supplying any information concerning my employment to any potential employer. _____INITIALS

COMPLIANCE WITH RULES

If I become employed, I agree to comply with the rules, regulations, policies and procedures of Cajun Harley Davidson, Inc. _____INITIALS

AT-WILL EMPLOYMENT

I understand and agree that nothing contained in this application, or conveyed during any interview which may be granted, or during my employment if hired, is intended to alter the at-will employment relationship with Cajun Harley Davidson, Inc. _____INITIALS

I certify that all of the information provided by me on this Application is true and accurate. Signature: _____

Date: _____ Print Name: _____